

March 8, 2004

TO WHOM IT MAY CONCERN:

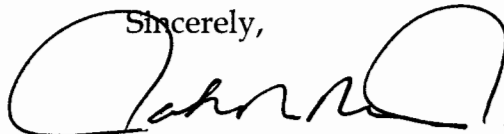
Lonnie Lehman has provided IT support for Roach LLP law offices since 2001. His technical guidance has proven invaluable, and he consistently strives to balance our investment in services and products to achieve maximum return.

Mr. Lehman has been responsible for installing, upgrading, and maintaining all our servers, workstations, laptops, and network equipment. His dedication to meeting our needs entails working around our schedule whenever necessary, including in the evening or on weekends, and even once, all night. Mr. Lehman's professionalism and integrity allow us to share strategic business information with him without fear or concern. On occasion, his input has helped formulate our business plans.

In summary Mr. Lehman is a critical asset to our firm and is considered more a member of our team than an outside service provider. His strong commitment to customer service, communication skills, utter integrity, and unfailing reliability has made him an invaluable as a fellow professional and resource. I have recommended Mr. Lehman to other law firms in the past and I would strongly recommend him to any potential employer as a very valuable candidate.

With best regards,

Sincerely,



John R. Roach, Jr.

JRR/ks